

July 8, 2024

Message to the Grace Lutheran Community
From Grace School's Elementary Education Committee (EEC)

We are fortunate to have Mr. Mike Carioscio, a long-time parishioner and school administrator, in the Interim Principal role at Grace School until we are able to secure a new School Principal. Mr. Carioscio, along with Mrs. Underhill, are working hard this summer to ensure everything is in place for a smooth and successful start to the 2024/25 school year.

As you know, the role of School Principal is also very important in our ongoing success. Our goal is to hire a School Principal whose skills and qualifications closely match our school's specific needs. To accomplish this, we have contracted with an executive search firm. We are pleased to share that our Committee is working with Hazard, Young, Attea & Associates (HYA) to assist us in securing our new Principal. HYA has supported thousands of organizations in finding their next leader. The two HYA consultants we are working very closely with are Dr. Kerry Foderaro and Dr. Lynn Burks. Both have many years of educational leadership and search experience.

As an EEC, we truly value and need your feedback in the process of finding a new School Principal and HYA will be facilitating a series of opportunities for Grace stakeholders to share your unique insights and thoughts. Your insights are essential in shaping the future of our institution. Your voice will directly impact the decision-making process and help guide the EEC in selecting the next School Principal. Your participation is sincerely appreciated and strongly encouraged.

We ask all to complete an online survey by the end of the workday on Monday, July 15. The survey is conducted by HYA, an independent search firm, ensuring your responses are kept anonymous and confidential. It is a 10-minute survey and here is the link to access it:

<https://www.surveymonkey.com/r/RVMBW2Y>

HYA will also be hosting an in-person focus group meeting, open to all, on Sunday, July 14 at 11:30 am, following Worship in the Seminar Room.

HYA will host a virtual focus group meeting specifically for all Faculty and Staff on Monday, July 15 at 10:00am:

Google Meet Joining Information

Meeting link: <https://meet.google.com/nau-ixpy-nrn>

Or dial: (US) +1 929-299-3769 PIN: 530 550 764#

Additionally, HYA will host an in-person focus group meeting for only parents and guardians of current students on Monday, July 15 at 6:30 pm, in the Seminar Room. They will also host a virtual focus group meeting for those parents and guardians of current students who cannot attend the in-person meeting, immediately following the in-person meeting on Monday, July 15 at 8:00 pm:

Virtual Option: Google Meet

Meeting link: <https://meet.google.com/rqq-ecsz-wyz>

Or dial: (US) +1 929-276-1142 PIN: 724 031 741#

This is an exciting time for Grace Lutheran School, as we take the next step into our future to continue to build on our rich tradition. Thank you for your support in this process.

Yours In Christ,

The Elementary Education Committee